

Karla Dewey-Goings, SHRM-CP

I am currently the Director of People & Culture (Human Resource Director) at Grand Jivanté, a continuing care retirement community. We provide skilled care, memory care, assisted living, independent living and home health to the senior population. I am the sole HR person for the facility, so I do a little bit of everything including advertising, recruiting, background and reference checks, hiring, orientation, training, benefits, payroll, etc. I am also the compliance officer for the facility, so I am in charge of our quality assurance program and investigate any complaints as well.

I graduated in December 2015 from Western Governors University with a Bachelor of Science degree in Business - Human Resource Management. I graduated from Hawkeye Community College in 2013 with an Associate of Applied Science degree in Human Resource Management. I obtained my SHRM-CP in February of 2018.

I am currently the chair of the Hawkeye Community College Human Resource Advisory Board and am also an adjunct instructor at Hawkeye and teach a course in the HR program on Employee Compensation and Benefits.

I live in Waterloo with my husband, Myke, and our 2 dogs, Apollo & Perseus and our cat, Atlas.